

Annual Report 2022 Lithuanian Group Relations Society

Prepared by President Jolita Buzaitytė-Kašalynienė

Annual Members' Meeting

19th March, 2023

Novotel, Vilnius

1. Events for members only, 2022 (no fees)

Annual Members' Meeting

18-19th March, mixed - 16 members, Riterio krantas

Elections of the board and president for the period
2022-2025



Working group

Supporting the application of systems psychodynamics in professional organizational roles.

Task:

- Support each other in the application/use of systems psychodynamics in formal professional and/or managerial roles in the organization one works for/belongs to;
- Support each other in the roles in the day-to-day work.

Initiated by Markus and Jolita, shared facilitation with other group members, 7 meetings and 7 participants

Strategic session and presentation to members

17-18th September, Belvilis, convened by Milda, 10 Participants



Discussion on the strategic aims and priorities, Action Plan for 2023 - 15th December, on-line, convened by Jurgita and Jūratė



2. Open events, 2022

Listening Post

11th January, on-line - organised by Jolita, Agnė, Jurgita and Vilma, 13 participants, income 55 Eur.

Report in Lithuanian language, the report went out too late for being included in a World LP Report

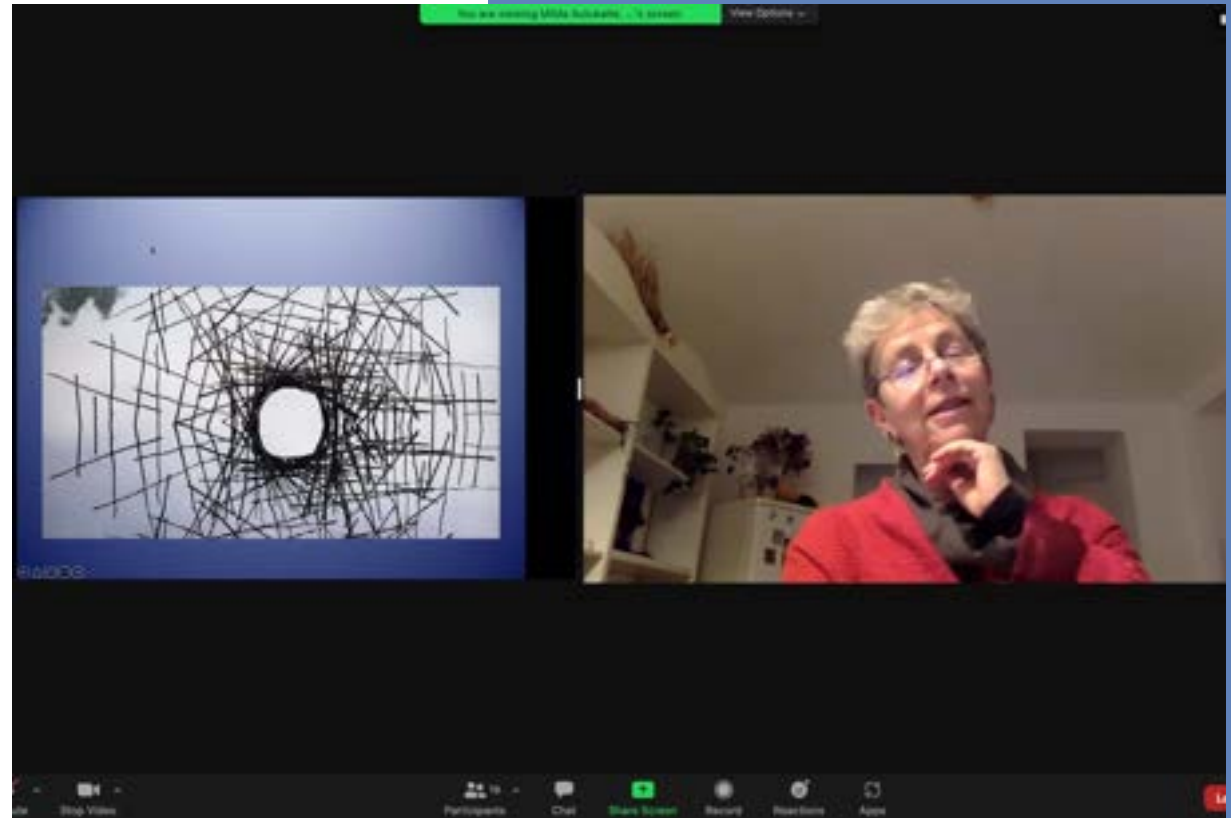
Introducing Social Dreaming

Introducing Social Dreaming:
Methodology and Application –
Franca Fubini

2 day seminar and SDM, organised
by Milda, on-line
2nd and 9th February, 16(+1)
participants

Social dreaming matrix
8th March, on-line, 12 participants,
mainly members (3 non-members)

Generated income 1035 Eur
(profit 103,5 Eur)



Reading groups

Organised by Ona, Jolita and Jurgita - monthly meetings. Jurgita took over from Jolita in autumn 2022.

It was announced via FB and LinkedIn, 13 Participants, the fee for the season is 10 or 15 Eur for non-members, Generated income 75 Eur.



Master class: Task and Emotions

Master class: Task and Emotions – Martijn Van der Spek and Martha Mens

23th November, organised by Jolita, on-line

joint event with Vilnius University, funded by VU

The poster is for a masterclass titled "Masterclass task & emotion - working with conscious and unconscious organisational dynamics". It features two speakers: Martha Mens, a woman with short blonde hair and glasses, and Martijn Van Der Spek, a man with a shaved head. The event is scheduled for November 23rd from 17.30 to 20.00 PM. Logos for Utrecht University and the Faculty of Philosophy are visible in the top right corner.

Utrecht University

Masterclass task & emotion - working with conscious and unconscious organisational dynamics

Faculteit Filosofie

Martha Mens

Martijn Van Der Spek

November 23rd.
17.30-20.00 PM

International Group Relations Conference 2022

Trust in Leadership and Authority:
Claiming a Voice in a Fragmenting World



Photo by Tomas Raklovas



International Group Relations Conference 2022

19th– 23rd August, directed by Jolita, 35 participants
5 members in Consultancy Learning Group and
2 consultants in training

Membership statistics:

25 females and 10 males,
24 with previous GRC experience
and 11 – first comers

19 Lithuanians and 16 from other countries (Israeli,
British, Dutch, Belgian, German, Ukrainian, Polish,
Serbian, Hungarian, Latvian)

Generated income: 20630,00 Eur



invite you to attend

**TRUST IN LEADERSHIP
AND AUTHORITY:
CLAIMING A VOICE IN A
FRAGMENTING WORLD**

19th– 23rd August 2022

The 11th International Group Relations Conference
in Vilnius, Lithuania

International affairs

Global Group Relations Forum

LGRS is represented by Jolita.

It was formed in Belgirate 2018 (Presidents' Group). The task is stay connected and „better together“.

GGR Forum meets ones in 3 months. Conveeners are rotating, Jolita (LT) was conveening 3 meetings in 2022.

Space for human connections and different voices in times of war

It was a closed group initiated by Jolita and Jurgita, consulted by Eliat Aram.

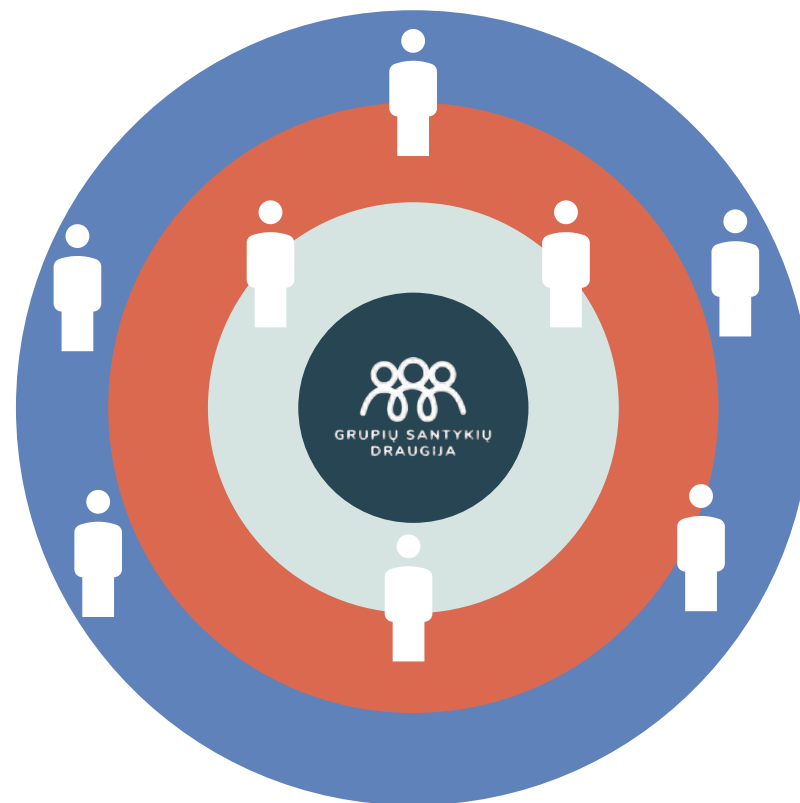
27th, 29th April and 1st May and follow-ups on 25th June, 10th October

14 participants from LT, Russia, Ukraina, Latvia, Poland, Finland, USA



Membership

Society started the year with 20 members and ended with 21. Paulius joined in.



The Report of the LGRS Board

The Report of the GSD Board

- 2022 - the first year from the three year term of newly elected board
- We started the year with old board, and finished with the new board
- Members: Jolita, Jurgita, Jūratė and Kasparas
- 10 Board meetings (6 of them of newly elected board)
- all Board members participated in all meetings

Developed:

- Strategic Directions 2022-2025
- Plan for activities in 2023



Group Relations Society Events/ Activities Year 2022

Events/ Activities	Responsible	2022												2023	
		January	February	March	April	May	June	July	August	September	October	November	December	January	
Group Relations Conference (GRC) Vilnius	Jolita									GRC 19-23					
GRC „Training“ Group	Jolita									CLG, 2 CT					
Presentation of Society, Annual Events/ Activities to GRC participants	Jolita and the Board									+ Leaflet					
GR Theory Lectures for GRC participants (Cycle of Introductory lectures)	Jolita/Erika/Milda														
Reading groups	Jolita/Ona	On-line	On-line	On-line	On-line	On-line	On-line	On-line			On-line	On-line	On-line	On-line	On-line
Listening Post	Jolita	11 d.													
Presentations of Case Studies: Mentorship Program Participants (within GR Consultancy Development Framework)	Milda				Jolita (preliminary)										
Small Group Consulting Workshop / Vilnius (ENG)	Erika														
Webinars	Milda/Erika		Social Dreaming 2 ir 9 d.d.	Social Dreaming (only members) 8 d.			Biography and Identity: psychosocial exploration								
GRS General Meeting	Jolita and the Board			Residential 18-20 d.d.										Masterclass: Task and Emotions	
Event for the expansion of GR Method/ to attract new members (TBC later)	Jūratė											Strategic session			
GRS Support Group for the application of systems psychodynamics in professional organizational roles	Markus/Jolita		The 1st session (10 2- hours' sessions a year) and/or +2 1-day sessions a year												
GRS Board Meetings	Jolita	18d.	8d.												
1,2 % Support Collection for Society	Jūratė/Jolita														
Communication/ Discussions via FB account of Society. Publicizing the activities of the Society	Jūratė/Jurgita/Milda														

GRC and related events

GR method application, further learning and development

GRS Leadership for GR method expansion

Communication

ONLINE PRESENCE



LGSD website was created:
<https://grupiusantykiai.lt/>

LGSD is page on LinkedIn launched

LGSD is present online:

- Website
- Facebook page
- LinkedIn page



 Grupių santykių draugija / Group Relations Lithuania

 Group Relations Lithuania

 <https://grupiusantykiai.lt>
<http://grouprelations.lt>

STRATEGIC DIRECTIONS 2022-2025

Group Relations Society

SOCIETY

MISSION

Develop the ability to explore and understand the dynamics of organizations, groups and society using a psychodynamic systemic approach.

Promote the application of this approach in various professional roles.



STRATEGIC DIRECTIONS 2022-2025

1 Nourish tradition

Deepen the expertise and competence of the psychodynamic systemic approach and group relations method practitioners.

2 Invite to experiment

Promote the application of the psychodynamic systemic approach in various professional practices, search for new forms of application.

3 Build community

Bring together community of individuals interested in group relations, bound by mutual support and professional curiosity.

1

Nourish tradition

Deepen the expertise and competence of the psychodynamic systemic approach and group relations method practitioners.



Goals:

- ▶ Create opportunities to strengthen the organization and group consulting competencies by applying a systemic psychodynamic perspective.
- ▶ Develop consulting competencies in group relations conferences, taking on various roles of: administrator, consultant, deputy director and director.

2

Invite to experiment

Promote the application of the psychodynamic systemic approach in various professional practices, search for new forms of application.



Goals:

- ▶ Create various spaces/forms (not only GRC) for the application of a systemic psychodynamic approach in professional practices.
- ▶ Take responsibility for personal development, learning of the new ways of application.
- ▶ Create environment for creativity and experimentation.

3

Build community

Bring together a community of individuals interested in group relations, bound by mutual support and professional curiosity.



Goal

- ▶ Ensure sustainable growth of membership and create spaces to strengthen emotional and intellectual relationships between the members.

PLAN FOR ACTIVITIES IN 2023



Events / Activities	Responsible	Year 2023											
		January	February	March	April	May	June	July	August	Sept	October	Novemb	Decemb
International Group Relations Conference Vilnius	Jolita												
Consultancy Learning Group/ Training Group	Jolita												
Social Dreaming/ Training	Erika												
Communication/ sharing info about GRC abroad	Jolita, Jurgita												
Scholarship for participation in Leicester GRC	Board												
Reading Group	Jurgita, Ona, Jolita												
Listening Post	Agnė, Jurgita, Vilma, Jolita												
Case presentation/ how we apply in our work	Jurgita												
Presentation of existing application possibilities/ practices	Milda												
Meetings/ educations with experts from other fields	Jūratė, Aurimas												
Website maintenance/ update of information													
General Meeting of Members	Board												

The 1st Direction: Nourish tradition

The 2nd Direction: Invite to experiment

The 3rd Direction: Build community

Financial Report

Group Relations Society

INCOME

During the reporting period, the Society collected **1070 EUR** in membership and joining fees.

The Society collected **21 535 EUR** from fees of events (GRC, SDM etc.).

408 EUR were transferred to the Society from the 1.2% GPM allocated to it and EUR 70 from the support of natural persons.

Total income: **23 186,95 Eur**

EXPENCES

During the reporting period, the Society incurred expenses in total – **18 254 Eur:**

Expences for meetings, GRC, SDM **-18 196 Eur**

For the State Register Center **-35 Eur**

Bank fees **-127 Eur**

Refund **+104 eur**

Profit of the year – 4 828,98 Eur

On the LGRS account on January 1, 2023 was 9 495.21 EUR.

THANKS

Many thanks for the ex and present
members of the Board